

# Making an impact in HR has never been so easy.

As many HR professionals know, important business decisions are influenced by quality data and insights. However, there is an expectation that you are ready to analyze your data and present the findings at a moment's notice. In a world where HR teams face ever-increasing demands it can be difficult to fulfill these whilst making an impact.

## Business impact

- Attract and retain the right people in line with your business objectives.
- Optimize costs with efficient outputs.
- Spend more time on strategic jobs and increase your impact.

## Our solution

We understand that when it comes to analyzing data and presenting your insights you need to be efficient and save the most precious resource you have: your time. Our core Pay offer gives you downloadable reports and ready-made presentations to influence key management decisions.

These outputs are based on the world's most comprehensive pay database, which helps 70% of the global Fortune 500 get their decisions right. It's made up of pay data from over 20 million employees working for more than 25,000 companies in over 110 countries.

## BENEFITS

- **Manage your information efficiently.**  
Our Pay Hub gives you a clear view of everything in one place, saving you time.
- **Give your numbers context with ease.**  
Your pay data will be compared to the market to see how you measure up, and then presented for you to easily deliver recommendations to your business.
- **Discover the right data, quickly.**  
Our Pay Hub makes it easy to access and summarize the right data, for the right market, for queries no matter how high-level or detailed.



## How we can help

### Need a deep dive analysis on your pay data?

Our Reward Snapshot tool will give you a detailed report of your employees' data benchmarked against the market, across different functions and levels.

### Need to present key findings to your stakeholders at short notice?

The Reward Health Check report delivers a presentation that's ready to go: Including the shape of your organization, pay for performance, gender equality in your firm, internal analysis and external competitiveness.

### Asked about key reward trends in the other parts of the world?

Pick your country and discover: salary forecasts, inflation rates and typical bonuses. If you have a specific query, you can "Ask the Experts" to connect directly with a consultant in another country.

### And the best part?

You can access all the information in one place, via our Pay Hub. Making an impact by finding and sharing insights the business requires from you has never been so easy.



## FEATURES

- Complete view of all your pay and reward data in one place.
- Quick and direct access to an expert in each country.
- Hassle-free analysis for detailed insights.
- Comprehensive reporting and visuals to share across the business.
- Contextual analysis of how your organizational structure is benchmarked against the market.
- Understand how your reward benefits are perceived, and whether they are effective.
- Filter results by individual countries.
- Experts on the ground, in every corner of the world.
- Market reward insights by country and sector.

### WANT TO KNOW MORE?

To find out more about how your organization can use market data to improve performance, please speak to one of our team.

### About Korn Ferry

Korn Ferry is the preeminent global people and organizational advisory firm. We help leaders, organizations, and societies succeed by releasing the full power and potential of people. Our nearly 7,000 colleagues deliver services through our Executive Search, Hay Group and Futurestep divisions. Visit [kornferry.com](http://kornferry.com) for more information.